## Lisbon Community School Regular Board Meeting December 9, 2020 – Lisbon CSD Auditorium – 6:00 p.m.

President Dave Prasil called the meeting to order at 6:00 p.m.

Members present: Caspers, Mallie, J. Prasil, D. Prasil

Members absent: Stensland

No discussion took place during the Public Comment portion of the meeting.

Board President Prasil shared our thoughts and concerns for those with Covid, and wished them a speedy return.

Board Member Stensland arrived at 6:03 p.m.

Motion by Mallie, second by Caspers to approve the Agenda. All ayes motion carried (5-0).

Business Manager Maher presented the Public Hearing for the renewal of the district's Instructional Support Levy. The proposal is for a 5 year renewal with a mixture of income surtax and property tax, which is what the district has had in place for several years. The Public Hearing closed at 6:07 p.m.

Superintendent Hocking discussed the Return to Learn (R2L) plan, and noted that the school's Covid numbers have gone down significantly in the last 2 weeks. A discussion took place regarding Linn County Public Health's direction of quarantining people who are wearing masks. Superintendent Hocking recommends that we follow the Iowa Department of Public Health's direction, which says if you're exposed and wearing a mask you don't have to quarantine. He feels this is better for our students and our district, as it promotes wearing masks. Secondary Principal Becker noted that parents would still be called if someone tests positive. Superintendent Hocking also noted that our school district doesn't have the authority to quarantine, this guidance comes directly from the local health organizations.

A member of the public spoke regarding student quarantine policies and the need to follow strict guidelines.

Superintendent Hocking reiterated that Linn County Public Health gives us any quarantine decisions, and noted that this particular situation involved no masks being worn during an athletic activity. Students from several different counties were quarantined.

Board President Prasil shared that we received a call from Henry County, and the quarantine requirement came from the Linn County Health Department. He also noted that we are watching out for everyone in the school so we will not be forced to shut down.

Another member of the public commended Superintendent Hocking for recommending the use of Iowa Department of Public Health rules instead of Linn County, as he feels it's the only way to keep our kids in school.

Motion by J. Prasil, second by Mallie to change our Return 2 Learn plan to follow the Iowa Department of Public Health recommendation regarding masks and quarantine rules. All ayes motion carried (5-0).

Motion by Stensland, second by Caspers to resume Junior High and youth sports and activities on December 11<sup>th</sup> per the governor's guidelines. All ayes motion carried (5-0).

Motion by Stensland, second by Mallie to approve the 5<sup>th</sup> and 6<sup>th</sup> grade band concert on December 14<sup>th</sup> with guidelines as presented by Band Director Mr. Arch. All ayes motion carried (5-0).

Motion by Caspers, second by Stensland to approve a December 22<sup>nd</sup> sign-up deadline for 2<sup>nd</sup> semester Edmentum on-line learning. All ayes motion carried (5-0).

Superintendent Hocking discussed the extended Thanksgiving break and the on-line learning that took place. We have been seeking feedback from parents regarding their students' on-line learning experiences, and will be asking parents how Edmentum has worked for their students.

Athletic Director Ries discussed live-streaming events using BlueFrame Technologies. Costing, budgets, and sponsorships were discussed.

Motion by Stensland, second by J. Prasil to approve Modified Allowable Growth for Increasing Enrollment in the amount of \$107,834.40 and Open Enrollment Out in the amount of \$6,192.00. All ayes motion carried (5-0).

Motion by Caspers, second by Mallie to approve the 1<sup>st</sup> reading of the 700 series of board policy. All ayes motion carried (5-0).

Motion by Mallie, second by Caspers to approve one new open enrollment request into the district. All ayes motion carried (5-0).

Business Manager Maher discussed the Early Retirement options for this year, including a Health Reimbursement Account (HRA) and a 403(b) retirement account.

Motion by Mallie, second by J. Prasil to offer Early Retirement to Certified staff in the form of an HRA. All ayes motion carried (5-0).

Motion by Mallie, second by Stensland to offer Early Retirement to Classified staff in the form of a 403(b) retirement account. All ayes motion carried (5-0).

Discussion took place regarding CTE courses and a 28E Agreement for Vocational Agriculture. Motion by Stensland, second by J. Prasil to approve a 28E Agreement with Springville or North Cedar for Vocational Agriculture. All ayes motion carried (5-0).

Motion by Caspers, second by J. Prasil to approve the acceptance of a \$2,000.00 donation from Linda Davis and her husband for teachers and students in classrooms. All ayes motion carried (5-0) with much thanks for this thoughtful gesture!

Superintendent Hocking presented Good News Sharing as follows:

- 3<sup>rd</sup> Grade is having a red ticket party with a classroom camp out
- Students writing Christmas cards to residents of the Rehab Center
- The Caring Closet is up and running, and has been giving winter items to students
- PBIS yard signs have been a huge hit
- Our Yearbook has continued to be supported by local small businesses
- 5<sup>th</sup> Grade's annual "What the Flag Means to Me" essay contest
- Kudos to Lisbon Teachers for all their hard work with on-line learning!
- The drive-through Project 60 went very well and we served about 120 guests!
- 1st Grade students as a whole class have read over 600 books on Epic
- Our Secondary concert was viewed by 244 people via live-stream

Superintendent Hocking discussed our upcoming need to purchase a bus, as two have recently been removed from our fleet. We currently have one bus lease in place and may look at purchasing a used one.

Elementary Principal Brown discussed attendance during virtual learning, which was great. The Elementary vocal concert will be on December 18<sup>th</sup> and will be live on Youtube. PBIS yard signs will be handed out shortly and pictures taken for the newsletter.

Secondary Principal Becker discussed on-line teaching, which was brand new for the teachers. Unified Classroom is being updated, and we are looking at offering additional CTE and Agriculture courses. Additional CTE coursework will be brought back in January for more discussion.

Superintendent Hocking discussed his monthly Superintendent meeting, which included several State Representatives and Senators. He brought up the need for additional assistance for childcare centers due to Covid expenses.

Motion by J. Prasil, second by Caspers to approve the Instruction Support Levy Resolution at the existing maximum rate with a mixture of property tax and income surtax. All ayes motion carried (5-0).

Next regular board meetings are scheduled for January 13 and February 10 at 6:00 p.m.

Motion by Caspers, second by J. Prasil to approve the Consent Agenda. All ayes motion carried (5-0).

Motion by Stensland, second by Mallie to enter into Closed Session under Iowa Code 21.5(1)(i). A roll call vote was taken as follows: Mallie – aye, Stensland – aye, J. Prasil – aye, Caspers – aye, D. Prasil – aye. All ayes motion carried and the Board entered Closed Session at 7:15 p.m.

A Mid-Year Superintendent review took place.

Motion by Stensland, second by Caspers to leave Closed Session. A roll-call vote was taken as follows: Stensland – aye, J. Prasil – aye, Caspers – aye, D. Prasil – aye, Mallie – aye. All ayes and the Board left Closed Session at 7:40 p.m.

Motion by Caspers, second by Stensland to adjourn at 7:41 p.m. All ayes motion carried (5-0).

The Board then moved into Exempt Session under Iowa Code 20.17(3) to discuss strategy regarding collective bargaining. Exempt session ended at 8:06 p.m.

Laurie Maher Board Secretary Dave Prasil Board President