

Lisbon Community School
Regular Board Meeting
June 12, 2019 – High School Media Center – 6:00 p.m.

Vice-President Whitman called the meeting to order at 6:09 p.m.

Members present: Mallie, Prasil, Whitman

Members absent: Cannon, Stensland

Representatives from KCL Engineering discussed cooling in the Lion's Den. They bid cooling to the old gym by mistake, and there is now a change order to the project. The difference in equipment cost is the amount of the change order. None of the work was actually done in the old gym. Discussion took place among the Board regarding value engineering, contingency dollars, documentation, change orders, cafeteria cooling, bleachers, and insurance.

President Stensland arrived at 6:15 p.m.

Several people spoke during the Public Comment portion of the meeting, and the following was discussed:

- The teacher salary schedule is a consideration when looking at accepting a job here
- What is sharing money used for?
- Support Staff wages need to be increased to keep up with other districts
- Starting pay affects the skill level of the people we're hiring
- Open enrollment into the District is affected by the teachers that we have here
- Are we being competitive with our salary schedule and pay?
- Culture must remain positive for our students and our staff
- The ability to hire good teaching staff and also keep them here

Motion by Whitman, second by Prasil to approve the Agenda. All ayes motion carried (4-0).

Motion by Prasil, second by Mallie to approve the 2nd reading of Board Policy 403.1, which will change the reimbursement for bus driver physicals from \$75 to \$90. All ayes motion carried (4-0).

Motion by Prasil, second by Mallie to approve the audit bid from Kay Chapman for FY 2019-2021. All ayes motion carried (4-0).

Motion by Prasil, second by Whitman to approve 6 new open enrollments into Lisbon CSD. All ayes motion carried (4-0).

Motion by Prasil, second by Mallie to approve the Acceptable Use (Technology) Policy. All ayes motion carried (4-0).

Superintendent Hocking discussed Good News Sharing as follows:

- Our special education program is growing
- Summer School is off to a great start
- The Baseball and Softball seasons are under way
- LECC summer field trips are under way
- Great conferences being attended by our Instructional Coaches

- 1st Grade visited the Indian Creek Nature Center
- AK students went on a field trip to the Iowa Children's Museum
- Step Up Day provided the AK students with an opportunity to meet their teacher for next year

Superintendent Hocking gave a construction update and discussed cooling in the Lion's Den, updated budget information, bleachers and insurance, the press box, the track and football field are coming along well, drywall is up in the auditorium and it's completely closed in, high school hallways have been demo'd, LECC addition is nearing completion, the District Office area will be out of commission at some point in the near future, and construction is still scheduled to be completed by the start of the new school year.

Secondary Principal Becker gave a FY19 Course Data review and discussed Course Offerings for FY20.

Superintendent Hocking gave an update on 2019-20 teacher negotiations. The Board's proposal did not include a salary schedule, but rather they are looking at proposing individual raises on people's base salaries. The school has had declining enrollment for 4 years in a row, which means that we will receive less state funding next year. He discussed having cash versus the unspent balance, and the need to make sure our district stays stable. This is also the first year for us under the new legislation.

President Stensland noted that this is obviously personal for everyone, and school finance is very technical and driven by the state. Our certified counts differ from the amount of students we're serving in the district. Different (financial) buckets can't be used for different things – we have constraints. Our priority has been small class sizes, and the Board has looked at many different options.

Elementary Principal Teeling discussed summer school, which is in full swing with 36 elementary kids and 8 secondary kids. He has been interviewing great teacher candidates, and sends best wishes to the people who are leaving. He's also been working on finalizing professional development.

Secondary Principal Becker discussed the hiring process, work on professional development and with instructional coaches, and preparing the move-in plan for August for the teachers. The High School kids helped move teachers out of their rooms, which was really appreciated.

Superintendent Hocking noted that Grant Wood is trying to get health services in schools. With this model we would employ a half-time social worker (1/2 time to Springville), and we would pay \$12,000 for our half. This is different from the outside counselors that are currently here, in that this person would sit in on special meetings with teachers and would be in complete collaboration with our staff. The baseball dugouts have been filling up with water, we have approved IASB for policy updates and primers, and he met with Scott Morningstar on EMC insurance premiums, discussing worker's compensation and builder's risk insurance.

Next meetings are scheduled for June 20th, July 10th, and August 14th at 6:00 p.m.

Motion by Prasil, second by Mallie to approve the Consent Agenda minus Contractual. All ayes motion carried (4-0).

Motion by Prasil, second by Mallie to approve Contractual. All ayes motion carried (4-0).

Motion by Prasil, second by Whitman to enter Closed Session under Iowa Code 21.5(1)(a). A roll call vote was taken as follows: Mallie – aye, Whitman – aye, Prasil – aye, Stensland – aye. All ayes motion carried. The Board entered Closed Session at 7:58 p.m. and took a break until 8:04 p.m.

Discussion took place.

Motion by Prasil, second by Mallie to move back into Open Session. A roll-call vote was taken as follows: Whitman – aye, Prasil – aye, Mallie – aye, Stensland – aye. All ayes motion carried (4-0). The Board moved back into Open Session at 8:31 p.m.

Motion by Prasil, second by Mallie to approve Lisbon's Emergency Plan as discussed. All ayes motion carried (4-0).

The Board moved into Exempt Session pursuant to Iowa Code 20.17(3) at 8:32 p.m.

Discussion took place

The Board exited Exempt Session at 9:27 p.m.

President Stensland noted that a good discussion had taken place regarding non-certified staff salaries, and the board is committed to raising that number. They need to spend more time on it, so it will be tabled for now. Motion by Prasil, second by Mallie to table approval of non-certified staff salaries. All ayes motion carried (4-0).

Motion by Prasil, second by Whitman to adjourn at 9:28 p.m. All ayes motion carried (4-0).

Laurie Maher
Board Secretary

Abbe Stensland
Board President